



# EMANUEL JACKSON SENIOR PROJECT 2020 ANNUAL REPORT

EJS PROJECT HEADQUARTERS  
700 W. ATLANTIC AVENUE  
DELRAY BEACH, FL 33444  
PHONE: 561-600-1056  
WEBSITE: [EJSPROJECT.ORG](http://EJSPROJECT.ORG)

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# ABOUT US

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The organization was founded in 2016 by Emanuel “Dupree” Jackson, Jr. Dupree’s desire to make a difference in his community inspired him to create an organization that gave power back to the youth. He dedicated the organization to his late father and honored him by naming the organization after him. Our mission is rooted in the desire to see every teen succeed, regardless of their zip code. We believe our teen's deserve equity of opportunity and that strong supportive relationships promote change. It is our aim to surround our youth with as many positive and forward thinking adults as possible.

# MISSION

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The Emanuel Jackson Sr. Project is a nonprofit, 501(c)(3) organization with a mission to build and empower our future leaders.

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## MESSAGE FROM OUR FOUNDER AND EXECUTIVE DIRECTOR

In September 2014, I got my 501c3 and officially became a nonprofit—the EJS Project. I wanted to create a place in my community that I wished I had as a kid: a safe place to go for support, to be around adult mentors and have leadership opportunities. There was nothing else like it for kids and teens going through personal struggles. At the time, I was a “kitchen table” nonprofit. I didn’t have a location of my own and I wasn’t taking a salary. I was invited to attend one of the first Healthier Delray community meetings. Shortly after, I was nominated to the steering committee.

Healthier Delray also took me professionally and personally to another level. The fiscal agent, Achievement Centers for Children and Families (ACCF), was searching for a community liaison. At the same time, the EJS Project needed resources and credibility. We made a deal. I would work for ACCF for three years while running the EJS Project. In return for building community relationships, ACCF and Healthier Delray would provide me with training and professional support to strengthen the EJS Project.

I learned so much during that time about nonprofit leadership, grant-writing and reporting. They sent me to workshops and conferences and helped me network and gain access to organizations that could support our work. My professional stock grew tremendously as the CEO of a nonprofit. I was respected, and I was able to practice evidence-based work.

In January of 2017, I could finally tell kids on our waiting list that we had room for them. And thanks to the skills and connections I developed during my three years with ACCF and Healthier Delray, I received donated iPads, a 15-person van and the resources to hire a program director.

We now provide after school programs for middle school and high school students to help them with homework and provide open conversations on sexual activity, bullying and peer pressure. Once a month we provide a community connection opportunity with a guest speaker or a field trip. In the summer, we have programming from 8:00 a.m. to 5:00 p.m. every day to work on team building and public speaking through a partnership with a local improv group. We’re also creating videos for the Palm Beach County Sheriff’s Office and the Department of Juvenile Justice on how bad decisions can result in a lifetime of consequences. We’re continuing to expand and grow, but the one-on-one life changes are the most important to me. A student come to me after missing over 30 days of school. He was on the verge of being kicked out for the rest of year. Once we started working with him, he became more involved with positive activities like sports and behaved better at home. He never missed a Sunday planting trees with us. He finished the year with a 2.8. He just needed something to be proud of on his own.

For students like him and for me, the biggest thing is sustainability. I hope I’m the example.

Emanuel "Dupree" Jackson, Founder/Executive Director



# COMMUNITY BUILDING

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YOUTH PLAN AND ORGANIZE ACTIVITIES TO SUPPORT BEAUTIFICATION EFFORTS IN THE SET THAT MAY INCLUDE LANDSCAPING, PAINTING, AND OTHER NEIGHBORHOOD PROJECTS. COMMUNITY PROJECTS EMPHASIS THE POWER AND STRENGTH OF COLLECTIVE IMPACT.

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# CIVIC ENGAGEMENT

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THE EJS PROJECT KEEPS YOUTH RESIDENTS OF THE SET ENGAGED IN CITY COMMISSION MEETINGS, WITH THE DELRAY BEACH POLICE DEPARTMENT, AND THE HEALTHIER DELRAY BEACH INITIATIVE. EJS WILL ALSO KEEP YOUTH CONNECTED TO LARGER COUNTY-WIDE INITIATIVES WHEN YOUTH VOICE AND PARTICIPATION IS NEEDED.

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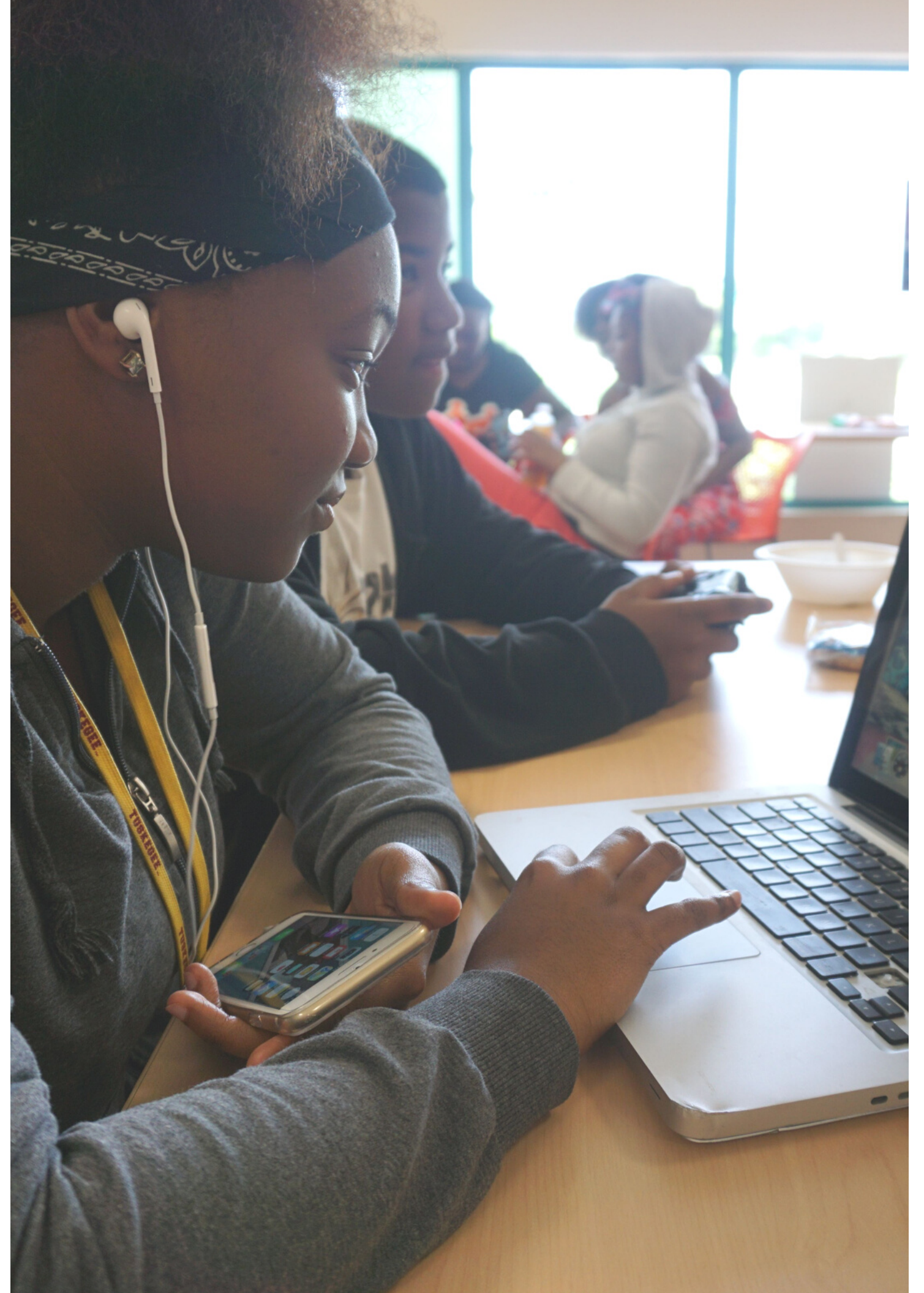
# DROP-IN SERVICES

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EJS PROJECT HOLDS REGULAR OFFICE HOURS WEEKDAYS FROM 2 PM TO 6:30 PM. DELRAY YOUTH ARE ABLE TO STOP BY, HANG OUT, COMPLETE HOMEWORK, AND UTILIZE WIFI AND TECHNOLOGY.

THIS SUPPORTS A HIGH TOUCH RELATIONAL APPROACH TO SERVICE PROVISION.

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# CAREER EXPOSURE

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STUDENTS EXPLORE CAREER OPTIONS THROUGH INTERACTIONS WITH LOCAL BUSINESSES IN DELRAY BEACH. THESE LOCAL BUSINESSES CAN WORK WITH THE EJS PROJECT TO DEVELOP INTERNSHIP PLACEMENTS IN HIGH INTEREST/ HIGH IMPACT COMMUNITY ORGANIZATIONS AND BUSINESSES TO DEVELOP LEADERSHIP AND VOCATIONAL SKILLS.

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# MAJOR MILESTONES

**\*November 2017: Granted \$2.00 yearly lease from the Delray Beach Community Redevelopment Agency for official program space.**

**\*March 2018: EJS Project officially opens teen program at 700 W. Atlantic Avenue.**

**\*July 2018: EJS Project receives “We Are Here” grant from Palm Health Foundation to pay teens to capture historical narratives from community elders.**

**\*September 2018: EJS Project receives CSC Great Ideas grant to purchase a 12 passenger van, expand programming and hire a program manager.**



# MAJOR MILESTONES

**\*January 2019: Program Manager Marcus Darrisaw hired.**

**\*February 2019: Teens enroll in Men-teen program where students are paid to tutor local elementary students.**

**\*June 2019: Purpose Pays Internship program lunches, and students are matched with local businesses for paid internship opportunities in the summer.**

**\*August 2019: EJS Project students win grant from Healthier Delray Beach and Palm Health to host a Back to School Bash.**

**\*May 2019: EJS Project wins Afterschool Champion Award from Prime Time Palm Beach County**



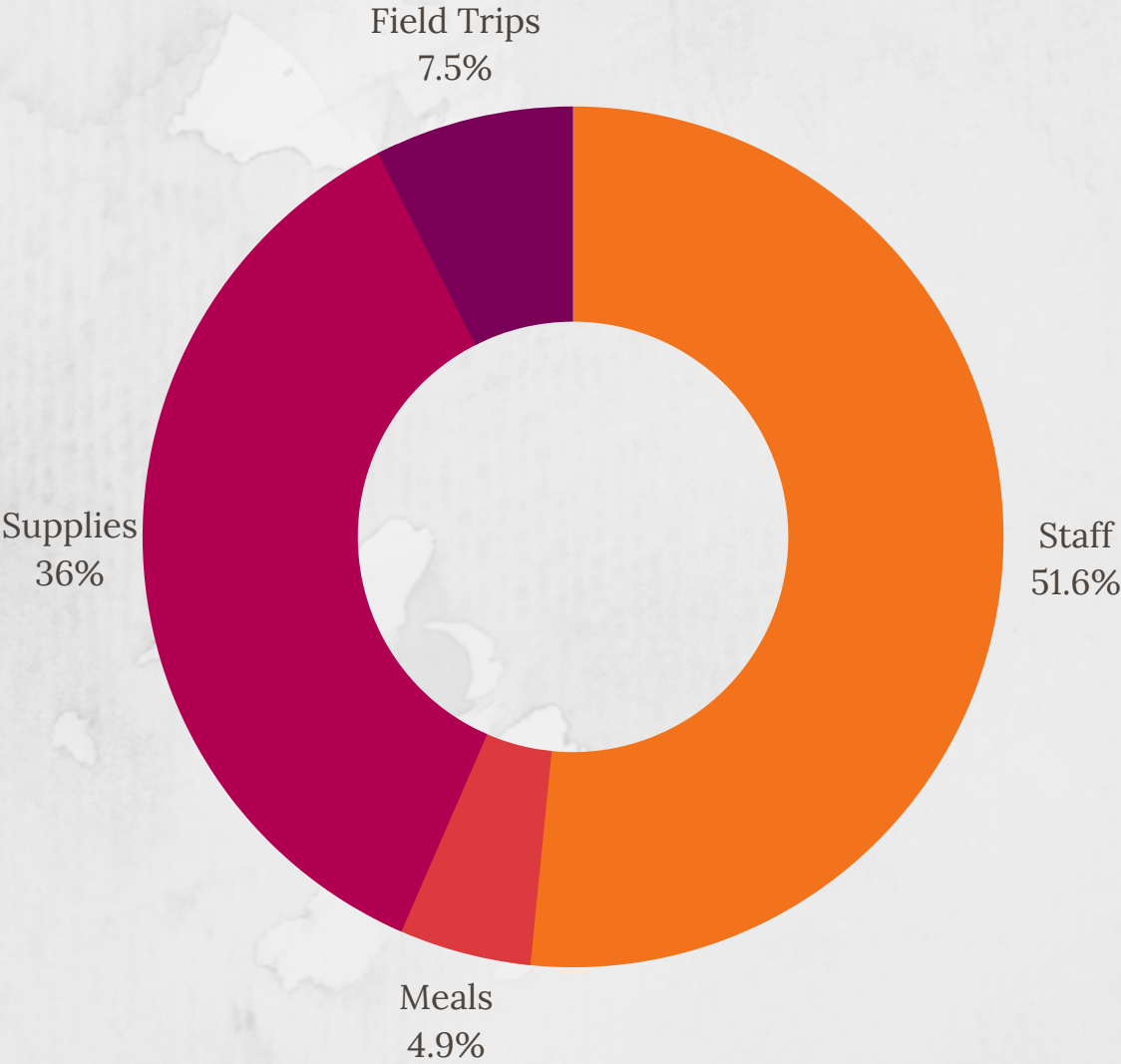
# OUR NUMBERS

## EJS PROJECT FINANCIAL OVERVIEW

HERE IS A LOOK AT OUR FINANCIAL  
HIGHLIGHTS.



## PROGRAM EXPENSES



\$2,500

SUPPORTS A TEEN  
THROUGH THE EJS  
PROJECT FOR A YEAR

43

STUDENTS ENROLLED

20

STUDENTS COMPLETED PAID  
INTERNSHIPS THROUGH  
PURPOSE PAYS PROGRAM

90%

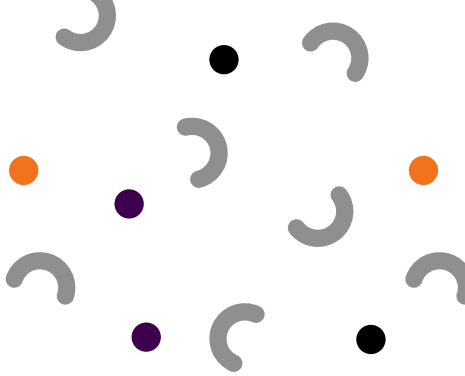
STUDENTS LIVE IN  
DELRAY BEACH

27.7%

REVENUE FROM IN-KIND  
GOODS & SERVICES



# WHAT'S AHEAD



Our staff and board has engaged in strategic planning to lay out a comprehensive set of coordinated actions to advance an organization’s mission. Since being founded in 2014, EJS Project has grown into a full service nonprofit organization . As we grow in enrollment and services to meet the community's needs, we need additional resources to achieve these goals.

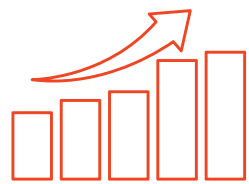
The three main components or our 2020-2024 strategic plan are:



**A continued/expanded connection to the community:** We will continue to strengthen, and formalize relationships with key stakeholders such as school personnel, local law enforcement, and others. We will also grow the number of students we reach through our programs. We are currently in need of a bigger programming space to help us serve ore students from the community.



**A continued/expanded focus on leadership and civic engagement:** We will continue to provide leadership opportunities through teaching hard and soft skills. We will be working on a leadership curriculum and adding more “real-world” opportunities for youth to practice their skills.



**Implement more rigorous evaluation:** Our program works and we need the data to prove it. We will be collecting quantitative data on activities and begin the collection of quantitative data on outcomes.



# BOARD OF DIRECTORS



## 2020 Board of Directors:

Emanuel Dupree Jackson, Jr, Founding Director  
Sara Selznick, Board Chair  
Kristyn Cox, Board Treasurer  
Venette Pierre, Board Secretary  
Earl Lloyd Webber, Officer at Large  
Kene Promaphile, Student Board Member

# THANK YOU!

## FOR YOUR GENEROUS SUPPORT

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### Funders

Healthier Delray Beach

Children's Services  
Council of Palm Beach  
County

Palm Health Foundation

Kayne Anderson Capital  
Advisors L.P.

Kolter Group

Community Foundation

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### In-Kind Support

